## Instructions: Please only input Labor Rate for Contract Year 1 only. Please fill-in Esculation rate for Contract Years 2-10. Esculation rate is in percentage.

ITEM	DESCRIPTION	U/M	Contract Year										
I I EIVI	DESCRIPTION	U/IVI	1	2	3	4	5	6	7	8	9	10	
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%	
0002 AA01	Administrative Assistant – Level I	HR	\$49.82	\$51.32	\$52.86	\$54.44	\$56.08	\$57.76	\$59.49	\$61.28	\$63.11	\$65.01	
0002 AA02	Administrative Assistant – Level II	HR	\$70.24	\$72.34	\$74.51	\$76.75	\$79.05	\$81.42	\$83.87	\$86.38	\$88.97	\$91.64	
0002 AB01	Application Engineer – Level I	HR	\$97.23	\$100.15	\$103.15	\$106.24	\$109.43	\$112.71	\$116.10	\$119.58	\$123.17	\$126.86	
0002 AB02	Application Engineer – Level II	HR	\$126.74	\$130.54	\$134.45	\$138.49	\$142.64	\$146.92	\$151.33	\$155.87	\$160.54	\$165.36	
0002 AC01	Application Programmer – Level I	HR	\$74.49	\$76.73	\$79.03	\$81.40	\$83.84	\$86.36	\$88.95	\$91.62	\$94.37	\$97.20	
0002 AC02	Application Programmer – Level II	HR	\$99.65	\$102.64	\$105.72	\$108.89	\$112.15	\$115.52	\$118.98	\$122.55	\$126.23	\$130.02	
0002 AC03	Applications Programmer – Level III	HR	\$115.61	\$119.08	\$122.65	\$126.33	\$130.12	\$134.02	\$138.04	\$142.19	\$146.45	\$150.84	
0002 AD00	Application Systems Analyst	HR	\$87.07	\$89.68	\$92.37	\$95.14	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61	
0002 AE00	Biostatatician	HR	\$115.13	\$118.58	\$122.14	\$125.80	\$129.58	\$133.46	\$137.47	\$141.59	\$145.84	\$150.21	
0002 AF01	Business Analyst – Level I	HR	\$79.33	\$81.71	\$84.16	\$86.69	\$89.29	\$91.97	\$94.72	\$97.57	\$100.49	\$103.51	
0002 AF02	Business Analyst – Level II	HR	\$92.97	\$95.76	\$98.63	\$101.59	\$104.64	\$107.78	\$111.01	\$114.34	\$117.77	\$121.31	
0002 AF03	Business Analyst – Level III	HR	\$115.61	\$119.08	\$122.65	\$126.33	\$130.12	\$134.02	\$138.04	\$142.19	\$146.45	\$150.84	
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$99.65	\$102.64	\$105.72	\$108.89	\$112.15	\$115.52	\$118.98	\$122.55	\$126.23	\$130.02	
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$129.64	\$133.53	\$137.53	\$141.66	\$145.91	\$150.29	\$154.79	\$159.44	\$164.22	\$169.15	
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$178.49	\$183.85	\$189.36	\$195.05	\$200.90	\$206.92	\$213.13	\$219.53	\$226.11	\$232.89	
0002 AH00	Chief Information Security Officer	HR	\$237.02	\$244.14	\$251.46	\$259.00	\$266.77	\$274.78	\$283.02	\$291.51	\$300.26	\$309.26	
0002 AI00	Communications Hardware Specialist	HR	\$117.54	\$121.07	\$124.70	\$128.44	\$132.30	\$136.27	\$140.35	\$144.57	\$148.90	\$153.37	
0002 AJ00	Communications Network Manager	HR	\$139.31	\$143.49	\$147.80	\$152.23	\$156.80	\$161.50	\$166.35	\$171.34	\$176.48	\$181.77	
0002 AK00	Communications Software Specialist	HR	\$117.35	\$120.87	\$124.50	\$128.23	\$132.08	\$136.04	\$140.12	\$144.33	\$148.66	\$153.12	
0002 AL00	Communications Specialist	HR	\$94.81	\$97.65	\$100.58	\$103.60	\$106.71	\$109.91	\$113.21	\$116.60	\$120.10	\$123.71	
0002 AM00	Computer Data Librarian	HR	\$63.37	\$65.27	\$67.23	\$69.24	\$71.32	\$73.46	\$75.66	\$77.93	\$80.27	\$82.68	
0002 AN00	Computer Scientist	HR	\$137.38	\$141.50	\$145.74	\$150.12	\$154.62	\$159.26	\$164.04	\$168.96	\$174.03	\$179.25	
0002 AO01	Computer Security System Specialist – Level I	HR	\$87.07	\$89.68	\$92.37	\$95.14	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61	
0002 AO02	Computer Security System Specialist – Level II	HR	\$113.19	\$116.59	\$120.08	\$123.69	\$127.40	\$131.22	\$135.16	\$139.21	\$143.39	\$147.69	

ITEM	DESCRIPTION	U/M	Contract Year									
I I EIVI	DESCRIPTION	U/IVI	1	2	3	4	5	6	7	8	9	10
0002 AO03	Computer Security System Specialist – Level III	HR	\$130.61	\$134.52	\$138.56	\$142.72	\$147.00	\$151.41	\$155.95	\$160.63	\$165.45	\$170.41
0002 AP01	Computer Systems Analyst – Level I	HR	\$77.88	\$80.22	\$82.62	\$85.10	\$87.65	\$90.28	\$92.99	\$95.78	\$98.66	\$101.62
0002 AP02	Computer Systems Analyst – Level II	HR	\$93.84	\$96.66	\$99.56	\$102.54	\$105.62	\$108.79	\$112.05	\$115.41	\$118.88	\$122.44
0002 AP03	Computer Systems Analyst – Level III	HR	\$115.61	\$119.08	\$122.65	\$126.33	\$130.12	\$134.02	\$138.04	\$142.19	\$146.45	\$150.84
0002 AQ00	Configuration Management Specialist	HR	\$131.09	\$135.02	\$139.07	\$143.24	\$147.54	\$151.97	\$156.53	\$161.22	\$166.06	\$171.04
0002 AR01	Cost Analyst – Level I	HR	\$70.14	\$72.24	\$74.41	\$76.64	\$78.94	\$81.31	\$83.75	\$86.26	\$88.85	\$91.52
0002 AR02	Cost Analyst – Level II	HR	\$83.68	\$86.19	\$88.78	\$91.44	\$94.19	\$97.01	\$99.92	\$102.92	\$106.01	\$109.19
0002 AS00	Data Entry Clerk	HR	\$34.34	\$35.37	\$36.44	\$37.53	\$38.65	\$39.81	\$41.01	\$42.24	\$43.51	\$44.81
0002 AT00	Data Security Specialist	HR	\$103.81	\$106.92	\$110.13	\$113.43	\$116.84	\$120.34	\$123.95	\$127.67	\$131.50	\$135.44
0002 AU00	Data Standardization Specialist	HR	\$90.46	\$93.17	\$95.97	\$98.84	\$101.81	\$104.86	\$108.01	\$111.25	\$114.59	\$118.02
0002 AV00	Database Administrator	HR	\$121.90	\$125.56	\$129.32	\$133.20	\$137.20	\$141.31	\$145.55	\$149.92	\$154.42	\$159.05
0002 AW01	Database Management Specialist – Level I	HR	\$80.30	\$82.71	\$85.19	\$87.74	\$90.38	\$93.09	\$95.88	\$98.76	\$101.72	\$104.77
0002 AW02	Database Management Specialist – Level II	HR	\$91.42	\$94.17	\$96.99	\$99.90	\$102.90	\$105.99	\$109.16	\$112.44	\$115.81	\$119.29
0002 AW03	Database Management Specialist – Level III	HR	\$108.35	\$111.60	\$114.95	\$118.40	\$121.95	\$125.61	\$129.38	\$133.26	\$137.26	\$141.38
0002 AX01	Database Specialist – Level I	HR	\$73.04	\$75.23	\$77.49	\$79.82	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.30
0002 AX02	Database Specialist – Level II	HR	\$93.07	\$95.86	\$98.74	\$101.70	\$104.75	\$107.89	\$111.13	\$114.46	\$117.90	\$121.43
0002 AX03	Database Specialist – Level III	HR	\$121.90	\$125.56	\$129.32	\$133.20	\$137.20	\$141.31	\$145.55	\$149.92	\$154.42	\$159.05
0002 AY00	Data Warehousing Administrator	HR	\$114.16	\$117.58	\$121.11	\$124.74	\$128.49	\$132.34	\$136.31	\$140.40	\$144.61	\$148.95
0002 AZ00	Data Warehouse Analyst	HR	\$106.42	\$109.61	\$112.90	\$116.29	\$119.78	\$123.37	\$127.07	\$130.88	\$134.81	\$138.85
0002 BA00	Data Warehouse Programmer	HR	\$94.81	\$97.65	\$100.58	\$103.60	\$106.71	\$109.91	\$113.21	\$116.60	\$120.10	\$123.71
0002 BB00	Disaster Recovery Specialist	HR	\$109.32	\$112.60	\$115.98	\$119.46	\$123.04	\$126.73	\$130.54	\$134.45	\$138.49	\$142.64
0002 BC01	Document Control Specialist – Level I	HR	\$56.11	\$57.80	\$59.53	\$61.32	\$63.15	\$65.05	\$67.00	\$69.01	\$71.08	\$73.21
0002 BC02	Document Control Specialist - Level II	HR	\$66.75	\$68.76	\$70.82	\$72.94	\$75.13	\$77.39	\$79.71	\$82.10	\$84.56	\$87.10
0002 BC03	Document Control Specialist – Level III	HR	\$77.40	\$79.72	\$82.11	\$84.57	\$87.11	\$89.72	\$92.41	\$95.19	\$98.04	\$100.98
0002 BD01	Document Support Specialist – Level I	HR	\$47.40	\$48.83	\$50.29	\$51.80	\$53.35	\$54.96	\$56.60	\$58.30	\$60.05	\$61.85
0002 BD02	Document Support Specialist – Level II	HR	\$59.98	\$61.78	\$63.63	\$65.54	\$67.51	\$69.54	\$71.62	\$73.77	\$75.98	\$78.26
0002 BE00	Duplicating Machine Operator	HR	\$43.54	\$44.84	\$46.19	\$47.57	\$49.00	\$50.47	\$51.98	\$53.54	\$55.15	\$56.80
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$133.51	\$137.51	\$141.64	\$145.89	\$150.26	\$154.77	\$159.42	\$164.20	\$169.12	\$174.20

ITEM	DESCRIPTION	U/M	Contract Year									
I I EIVI	DESCRIPTION	O/IVI	1	2	3	4	5	6	7	8	9	10
0002 BG00	Electronic Meeting Technographer	HR	\$55.63	\$57.30	\$59.02	\$60.79	\$62.61	\$64.49	\$66.42	\$68.42	\$70.47	\$72.58
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$137.38	\$141.50	\$145.74	\$150.12	\$154.62	\$159.26	\$164.04	\$168.96	\$174.03	\$179.25
0002 BI00	Facilitator	HR	\$92.39	\$95.16	\$98.02	\$100.96	\$103.99	\$107.11	\$110.32	\$113.63	\$117.04	\$120.55
0002 BJ00	Financial Analyst – IT	HR	\$97.23	\$100.15	\$103.15	\$106.24	\$109.43	\$112.71	\$116.10	\$119.58	\$123.17	\$126.86
0002 BK01	Functional Analyst – Level I	HR	\$92.87	\$95.66	\$98.53	\$101.49	\$104.53	\$107.67	\$110.90	\$114.22	\$117.65	\$121.18
0002 BK02	Functional Analyst – Level II	HR	\$112.22	\$115.59	\$119.06	\$122.63	\$126.31	\$130.10	\$134.00	\$138.02	\$142.16	\$146.43
0002 BL01	General Clerk – Level I	HR	\$34.34	\$35.37	\$36.44	\$37.53	\$38.65	\$39.81	\$41.01	\$42.24	\$43.51	\$44.81
0002 BL02	General Clerk – Level II	HR	\$37.25	\$38.36	\$39.52	\$40.70	\$41.92	\$43.18	\$44.47	\$45.81	\$47.18	\$48.60
0002 BL03	General Clerk – Level III	HR	\$42.08	\$43.35	\$44.65	\$45.99	\$47.37	\$48.79	\$50.25	\$51.76	\$53.31	\$54.91
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$117.54	\$121.07	\$124.70	\$128.44	\$132.30	\$136.27	\$140.35	\$144.57	\$148.90	\$153.37
0002 BN00	Graphical User Interface Designer	HR	\$112.22	\$115.59	\$119.06	\$122.63	\$126.31	\$130.10	\$134.00	\$138.02	\$142.16	\$146.43
0002 BO00	Graphics Specialist	HR	\$87.07	\$89.68	\$92.37	\$95.14	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61
0002 BP00	Hardware Draftsman	HR	\$87.07	\$89.68	\$92.37	\$95.14	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61
0002 BQ01	Hardware Installation Technician – Level I	HR	\$55.63	\$57.30	\$59.02	\$60.79	\$62.61	\$64.49	\$66.42	\$68.42	\$70.47	\$72.58
0002 BQ02	Hardware Installation Technician – Level II	HR	\$63.85	\$65.77	\$67.74	\$69.77	\$71.87	\$74.02	\$76.24	\$78.53	\$80.89	\$83.31
0002 BR00	Hardware Specialist – Information Technology	HR	\$72.07	\$74.24	\$76.46	\$78.76	\$81.12	\$83.55	\$86.06	\$88.64	\$91.30	\$94.04
0002 BS00	Help Desk Manager	HR	\$115.13	\$118.58	\$122.14	\$125.80	\$129.58	\$133.46	\$137.47	\$141.59	\$145.84	\$150.21
0002 BT00	Help Desk Specialist	HR	\$88.04	\$90.68	\$93.40	\$96.20	\$99.09	\$102.06	\$105.12	\$108.28	\$111.52	\$114.87
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$58.53	\$60.29	\$62.10	\$63.96	\$65.88	\$67.85	\$69.89	\$71.99	\$74.14	\$76.37
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$78.36	\$80.71	\$83.14	\$85.63	\$88.20	\$90.84	\$93.57	\$96.38	\$99.27	\$102.25
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$99.16	\$102.14	\$105.20	\$108.36	\$111.61	\$114.96	\$118.41	\$121.96	\$125.62	\$129.39
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$93.07	\$95.86	\$98.74	\$101.70	\$104.75	\$107.89	\$111.13	\$114.46	\$117.90	\$121.43
0002 BW01	Information Engineer – Level I	HR	\$81.27	\$83.70	\$86.21	\$88.80	\$91.47	\$94.21	\$97.04	\$99.95	\$102.94	\$106.03
0002 BW02	Information Engineer – Level II	HR	\$93.84	\$96.66	\$99.56	\$102.54	\$105.62	\$108.79	\$112.05	\$115.41	\$118.88	\$122.44
0002 BX00	Information Resource Management Analyst	HR	\$81.75	\$84.20	\$86.73	\$89.33		\$94.77	\$97.61	\$100.54		
0002 BY00	Information Systems Training Specialist	HR	\$92.87	\$95.66	\$98.53	\$101.49	\$104.53	\$107.67	\$110.90	\$114.22	\$117.65	\$121.18
0002 BZ00	IT Policy/Legislative Specialist	HR	\$135.44	\$139.51	\$143.69	\$148.00	\$152.44	\$157.02	\$161.73	\$166.58	\$171.57	\$176.72

ITEM	DESCRIPTION	U/M					Contra	ct Year				
I I EIVI	DESCRIPTION	O/IVI	1	2	3	4	5	6	7	8	9	10
0002 CA00	IT Strategic/Capital Planner	HR	\$148.02	\$152.46	\$157.03	\$161.74	\$166.60	\$171.60	\$176.74	\$182.05	\$187.51	\$193.13
0002 CB00	Knowledge Management Specialist	HR	\$93.07	\$95.86	\$98.74	\$101.70	\$104.75	\$107.89	\$111.13	\$114.46	\$117.90	\$121.43
0002 CC00	Librarian	HR	\$87.26	\$89.88	\$92.58	\$95.36	\$98.22	\$101.16	\$104.20	\$107.32	\$110.54	\$113.86
0002 CD00	Librarian Technician	HR	\$49.34	\$50.82	\$52.34	\$53.91	\$55.53	\$57.20	\$58.91	\$60.68	\$62.50	\$64.38
0002 CE00	Medical Billing/Account Management Specialist	HR	\$83.68	\$86.19	\$88.78	\$91.44	\$94.19	\$97.01	\$99.92	\$102.92	\$106.01	\$109.19
0002 CF00	Modeling and Simulation Specialist	HR	\$103.52	\$106.62	\$109.82	\$113.12	\$116.51	\$120.00	\$123.60	\$127.31	\$131.13	\$135.07
0002 CG00	Network Administrator	HR	\$93.55	\$96.36	\$99.25	\$102.23	\$105.29	\$108.45	\$111.71	\$115.06	\$118.51	\$122.06
0002 CH00	Network Draftsman	HR	\$87.07	\$89.68	\$92.37	\$95.14	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61
0002 CI01	Network Installation Technician – Level I	HR	\$65.30	\$67.26	\$69.28	\$71.36	\$73.50	\$75.70	\$77.97	\$80.31	\$82.72	\$85.21
0002 CI02	Network Installation Technician – Level II	HR	\$80.78	\$83.21	\$85.70	\$88.27	\$90.92	\$93.65	\$96.46	\$99.35	\$102.33	\$105.40
0002 CJ00	Network Support Technician	HR	\$62.88	\$64.77	\$66.71	\$68.72	\$70.78	\$72.90	\$75.09	\$77.34	\$79.66	\$82.05
0002 CK00	Operations Manager	HR	\$131.57	\$135.52	\$139.59	\$143.77	\$148.09	\$152.53	\$157.10	\$161.82	\$166.67	\$171.67
0002 CL00	Procurement Product Specialist	HR	\$92.10	\$94.86	\$97.71	\$100.64	\$103.66	\$106.77	\$109.97	\$113.27	\$116.67	\$120.17
0002 CM00	Program Administration Specialist	HR	\$83.39	\$85.90	\$88.47	\$91.13	\$93.86	\$96.68	\$99.58	\$102.56	\$105.64	\$108.81
0002 CN00	Program Analyst	HR	\$95.78	\$98.65	\$101.61	\$104.66	\$107.80	\$111.03	\$114.36	\$117.79	\$121.33	\$124.97
0002 CO00	Program Manager	HR	\$167.85	\$172.89	\$178.07	\$183.42	\$188.92	\$194.59	\$200.42	\$206.44	\$212.63	\$219.01
0002 CP00	Project Control Specialist	HR	\$93.84	\$96.66	\$99.56	\$102.54	\$105.62	\$108.79	\$112.05	\$115.41	\$118.88	\$122.44
0002 CQ00	Project Leader	HR	\$76.91	\$79.22	\$81.60	\$84.04	\$86.57	\$89.16	\$91.84	\$94.59	\$97.43	\$100.35
0002 CR01	Project Manager – Level I	HR	\$92.39	\$95.16	\$98.02	\$100.96	\$103.99	\$107.11	\$110.32	\$113.63	\$117.04	\$120.55
0002 CR02	Project Manager – Level II	HR	\$120.45	\$124.06	\$127.78	\$131.62	\$135.56	\$139.63	\$143.82	\$148.13	\$152.58	\$157.16
0002 CR03	Project Manager – Level III	HR	\$139.80	\$143.99	\$148.31	\$152.76	\$157.34	\$162.06	\$166.92	\$171.93	\$177.09	\$182.40
0002 CS00	Public Health Analyst	HR	\$98.68	\$101.64	\$104.69	\$107.83	\$111.06	\$114.40	\$117.83	\$121.36	\$125.00	\$128.75
0002 CT00	Quality Assurance Analyst	HR	\$82.72	\$85.20	\$87.75	\$90.39	\$93.10	\$95.89	\$98.77	\$101.73	\$104.78	\$107.93
0002 CU00	Quality Assurance Manager	HR	\$122.67	\$126.35	\$130.14	\$134.05	\$138.07	\$142.21	\$146.48	\$150.87	\$155.40	\$160.06
0002 CV00	Quality Assurance Specialist	HR	\$145.12	\$149.47	\$153.95	\$158.57	\$163.33	\$168.23	\$173.28	\$178.48	\$183.83	\$189.34
0002 CW00	Records Management Specialist	HR	\$65.79	\$67.76	\$69.79	\$71.89	\$74.04	\$76.26	\$78.55	\$80.91	\$83.34	\$85.84
0002 CX00	Scanner Operator	HR	\$37.25	\$38.36	\$39.52	\$40.70	\$41.92	\$43.18	\$44.47	\$45.81	\$47.18	\$48.60
0002 CY00	Scientific Data Analyst	HR	\$84.17	\$86.69	\$89.29	\$91.97	\$94.73	\$97.57	\$100.50	\$103.52	\$106.62	\$109.82
0002 CZ01	Subject Matter Expert – Level I	HR	\$169.30	\$174.38	\$179.61	\$185.00	\$190.55	\$196.27	\$202.16	\$208.22	\$214.47	\$220.90
0002 CZ02	Subject Matter Expert – Level II	HR	\$279.59	\$287.98	\$296.62	\$305.52	\$314.68	\$324.12	\$333.85	\$343.86	\$354.18	\$364.80

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ITEM	DESCRIPTION	U/W	1	2	3	4	5	6	7	8	9	10		
0002 CZ03	Subject Matter Expert – Level III	HR	\$386.98	\$398.59	\$410.55	\$422.86	\$435.55	\$448.61	\$462.07	\$475.94	\$490.21	\$504.92		
0002 DA01	System Administrator – Level I	HR	\$62.88	\$64.77	\$66.71	\$68.72	\$70.78	\$72.90	\$75.09	\$77.34	\$79.66	\$82.05		
0002 DA02	System Administrator – Level II	HR	\$63.37	\$65.27	\$67.23	\$69.24	\$71.32	\$73.46	\$75.66	\$77.93	\$80.27	\$82.68		
0002 DA03	System Administrator – Level III	HR	\$118.51	\$122.07	\$125.73	\$129.50	\$133.39	\$137.39	\$141.51	\$145.76	\$150.13	\$154.63		
0002 DB01	Systems Architect – Level I	HR	\$138.83	\$142.99	\$147.28	\$151.70	\$156.25	\$160.94	\$165.77	\$170.74	\$175.86	\$181.14		
0002 DB02	Systems Architect – Level II	HR	\$165.43	\$170.40	\$175.51	\$180.77	\$186.20	\$191.78	\$197.54	\$203.46	\$209.57	\$215.85		
0002 DC01	Systems Engineer – Level I	HR	\$83.78	\$86.29	\$88.88	\$91.55	\$94.30	\$97.13	\$100.04	\$103.04	\$106.13	\$109.32		
0002 DC02	Systems Engineer – Level II	HR	\$131.77	\$135.72	\$139.79	\$143.98	\$148.30	\$152.75	\$157.34	\$162.06	\$166.92	\$171.93		
0002 DC03	Systems Engineer – Level III	HR	\$161.08	\$165.91	\$170.89	\$176.02	\$181.30	\$186.74	\$192.34	\$198.11	\$204.05	\$210.17		
0002 DD00	System Operator	HR	\$56.11	\$57.80	\$59.53	\$61.32	\$63.15	\$65.05	\$67.00	\$69.01	\$71.08	\$73.21		
0002 DE00	System Programmer	HR	\$121.70	\$125.36	\$129.12	\$132.99	\$136.98	\$141.09	\$145.32	\$149.68	\$154.17	\$158.80		
0002 DF01	Technical Writer/Editor – Level I	HR	\$65.30	\$67.26	\$69.28	\$71.36	\$73.50	\$75.70	\$77.97	\$80.31	\$82.72	\$85.21		
0002 DF02	Technical Writer/Editor – Level II	HR	\$87.26	\$89.88	\$92.58	\$95.36	\$98.22	\$101.16	\$104.20	\$107.32	\$110.54	\$113.86		
0002 DF03	Technical Writer/Editor – Level III	HR	\$97.23	\$100.15	\$103.15	\$106.24	\$109.43	\$112.71	\$116.10	\$119.58	\$123.17	\$126.86		
0002 DG01	Telecommunications Engineer – Level I	HR	\$91.91	\$94.66	\$97.50	\$100.43	\$103.44	\$106.55	\$109.74	\$113.03	\$116.43	\$119.92		
0002 DG02	Telecommunications Engineer - Level II	HR	\$104.29	\$107.42	\$110.64	\$113.96	\$117.38	\$120.90	\$124.53	\$128.26	\$132.11	\$136.08		
0002 DH01	Telecommunications Specialist – Level I	HR	\$95.29	\$98.15	\$101.10	\$104.13	\$107.25	\$110.47	\$113.79	\$117.20	\$120.72	\$124.34		
0002 DH02	Telecommunications Specialist - Level II	HR	\$118.03	\$121.57	\$125.22	\$128.97	\$132.84	\$136.83	\$140.93	\$145.16	\$149.52	\$154.00		
0002 DI00	Test Engineer	HR	\$87.07	\$89.68	\$92.37	\$95.14	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61		
0002 DJ00	Training Manager	HR	\$89.01	\$91.68	\$94.43	\$97.26	\$100.18	\$103.18	\$106.28	\$109.47	\$112.75	\$116.13		
0002 DK01	Training Specialist – Level I	HR	\$93.84	\$96.66	\$99.56	\$102.54	\$105.62	\$108.79	\$112.05	\$115.41	\$118.88	\$122.44		
0002 DK02	Training Specialist – Level II	HR	\$115.13	\$118.58	\$122.14	\$125.80	\$129.58	\$133.46	\$137.47	\$141.59	\$145.84	\$150.21		
0002 DL00	Web Content Administrator	HR	\$74.30	\$76.53	\$78.82	\$81.19	\$83.63	\$86.13	\$88.72	\$91.38	\$94.12	\$96.94		
0002 DM00	Web Designer	HR	\$112.22	\$115.59	\$119.06	\$122.63	\$126.31	\$130.10	\$134.00	\$138.02	\$142.16	\$146.43		
0002 DN00	Web Project Manager	HR	\$138.34	\$142.50	\$146.77	\$151.17	\$155.71	\$160.38	\$165.19	\$170.15	\$175.25	\$180.51		
0002 DO00	Web Software Developer	HR	\$97.23	\$100.15	\$103.15	\$106.24	\$109.43	\$112.71	\$116.10	\$119.58	\$123.17	\$126.86		
0002 DP00	Webmaster	HR	\$83.68	\$86.19	\$88.78	\$91.44	\$94.19	\$97.01	\$99.92	\$102.92	\$106.01	\$109.19		
0002 DQ00	Wide Area Network Administrator	HR	\$104.00	\$107.12	\$110.33	\$113.64	\$117.05	\$120.57	\$124.18	\$127.91	\$131.74	\$135.70		