## Instructions: Please only input Labor Rate for Contract Year 1 only. Please fill-in Escalation rate for Contract Years 2-10. Escalation rate is in percentage.

ITEM	DESCRIPTION	U/M	Contract Year											
I I EIVI	DESCRIPTION	O/IVI	1	2	3	4	5	6	7	8	9	10		
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%		
0001 AA01	Administrative Assistant – Level I	HR	\$51.82	\$53.37	\$54.97	\$56.62	\$58.32	\$60.07	\$61.87	\$63.73	\$65.64	\$67.61		
0001 AA02	Administrative Assistant – Level II	HR	\$73.05	\$75.24	\$77.50	\$79.82	\$82.22	\$84.68	\$87.22	\$89.84	\$92.54	\$95.31		
0001 AB01	Application Engineer – Level I	HR	\$101.12	\$104.16	\$107.28	\$110.50	\$113.81	\$117.23	\$120.74	\$124.37	\$128.10	\$131.94		
0001 AB02	Application Engineer – Level II	HR	\$131.81	\$135.76	\$139.84	\$144.03	\$148.35	\$152.80	\$157.39	\$162.11	\$166.97	\$171.98		
0001 AC01	Application Programmer – Level I	HR	\$77.48	\$79.80	\$82.19	\$84.66	\$87.20	\$89.82	\$92.51	\$95.29	\$98.14	\$101.09		
0001 AC02	Application Programmer – Level II	HR	\$103.64	\$106.75	\$109.95	\$113.25	\$116.64	\$120.14	\$123.75	\$127.46	\$131.28	\$135.22		
0001 AC03	Applications Programmer – Level III	HR	\$120.24	\$123.85	\$127.56	\$131.39	\$135.33	\$139.39	\$143.57	\$147.88	\$152.32	\$156.89		
0001 AD00	Application Systems Analyst	HR	\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16		
0001 AE00	Biostatatician	HR	\$119.74	\$123.33	\$127.03	\$130.84	\$134.76	\$138.81	\$142.97	\$147.26	\$151.68	\$156.23		
0001 AF01	Business Analyst – Level I	HR	\$82.51	\$84.98	\$87.53	\$90.16	\$92.86	\$95.65	\$98.52	\$101.47	\$104.52	\$107.65		
0001 AF02	Business Analyst – Level II	HR	\$96.69	\$99.60	\$102.58	\$105.66	\$108.83	\$112.10	\$115.46	\$118.92	\$122.49	\$126.16		
0001 AF03	Business Analyst – Level III	HR	\$120.24	\$123.85	\$127.56	\$131.39	\$135.33	\$139.39	\$143.57	\$147.88	\$152.32	\$156.89		
0001 AG01	Business Process Reengineering	HR	\$103.64	\$106.75	\$109.95	\$113.25	\$116.64	\$120.14	\$123.75	\$127.46	\$131.28	\$135.22		
0001 AG02	Business Process Reengineering	HR	\$134.83	\$138.87	\$143.04	\$147.33	\$151.75	\$156.30	\$160.99	\$165.82	\$170.80	\$175.92		
0001 AG03	Business Process Reengineering	HR	\$185.64	\$191.21	\$196.95	\$202.86	\$208.94	\$215.21	\$221.67	\$228.32	\$235.17	\$242.22		
0001 AH00	Chief Information Security Officer	HR	\$246.52	\$253.91	\$261.53	\$269.37	\$277.46	\$285.78	\$294.35	\$303.18	\$312.28	\$321.65		
0001 AI00	Communications Hardware Specialist	HR	\$122.25	\$125.92	\$129.70	\$133.59	\$137.60	\$141.72	\$145.98	\$150.35	\$154.86	\$159.51		
0001 AJ00	Communications Network Manager	HR	\$144.89	\$149.24	\$153.71	\$158.33	\$163.08	\$167.97	\$173.01	\$178.20	\$183.54	\$189.05		
0001 AK00	Communications Software Specialist	HR	\$122.05	\$125.71	\$129.48	\$133.37	\$137.37	\$141.49	\$145.73	\$150.11	\$154.61	\$159.25		
0001 AL00	Communications Specialist	HR	\$98.61	\$101.56	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74	\$121.27	\$124.91	\$128.66		
0001 AM00	Computer Data Librarian	HR	\$65.91	\$67.88	\$69.92	\$72.02	\$74.18	\$76.40	\$78.69	\$81.06	\$83.49	\$85.99		
0001 AN00	Computer Scientist	HR	\$142.88	\$147.16	\$151.58	\$156.13	\$160.81	\$165.64	\$170.60	\$175.72	\$180.99	\$186.42		
0001 AO01	Computer Security System Specialist –	HR	\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16		
0001 AO02	Computer Security System Specialist – Level II	HR	\$117.72	\$121.26	\$124.89	\$128.64	\$132.50	\$136.47	\$140.57	\$144.79	\$149.13	\$153.60		
0001 AO03	Computer Security System Specialist –	HR	\$135.84	\$139.91	\$144.11	\$148.43	\$152.88	\$157.47	\$162.19	\$167.06	\$172.07	\$177.23		
0001 AP01	Computer Systems Analyst – Level I	HR	\$81.00	\$83.43	\$85.93	\$88.51	\$91.16	\$93.90	\$96.72	\$99.62	\$102.61	\$105.68		

ITEM	DESCRIPTION	U/M	Contract Year									
I I CIVI	DESCRIPTION	O/IVI	1	2	3	4	5	6	7	8	9	10
0001 AP02	Computer Systems Analyst – Level II	HR	\$97.60	\$100.53	\$103.54	\$106.65	\$109.85	\$113.15	\$116.54	\$120.04	\$123.64	\$127.35
0001 AP03	Computer Systems Analyst – Level III	HR	\$120.24	\$123.85	\$127.56	\$131.39	\$135.33	\$139.39	\$143.57	\$147.88	\$152.32	\$156.89
0001 AQ00	Configuration Management Specialist	HR	\$136.34	\$140.43	\$144.64	\$148.98	\$153.45	\$158.05	\$162.80	\$167.68	\$172.71	\$177.89
0001 AR01	Cost Analyst – Level I	HR	\$72.95	\$75.14	\$77.39	\$79.71	\$82.10	\$84.57	\$87.10	\$89.72	\$92.41	\$95.18
0001 AR02	Cost Analyst – Level II	HR	\$87.04	\$89.65	\$92.34	\$95.11	\$97.96	\$100.90	\$103.92	\$107.04	\$110.25	\$113.56
0001 AS00	Data Entry Clerk	HR	\$35.72	\$36.79	\$37.89	\$39.03	\$40.20	\$41.41	\$42.65	\$43.93	\$45.25	\$46.61
0001 AT00	Data Security Specialist	HR	\$107.96	\$111.20	\$114.54	\$117.98	\$121.51	\$125.16	\$128.91	\$132.78	\$136.77	\$140.87
0001 AU00	Data Standardization Specialist	HR	\$94.08	\$96.90	\$99.81	\$102.80	\$105.89	\$109.06	\$112.33	\$115.70	\$119.18	\$122.75
0001 AV00	Database Administrator	HR	\$126.78	\$130.58	\$134.50	\$138.54	\$142.69	\$146.97	\$151.38	\$155.92	\$160.60	\$165.42
0001 AW01	Database Management Specialist – Level	HR	\$83.51	\$86.02	\$88.60	\$91.26	\$94.00	\$96.82	\$99.72	\$102.71	\$105.79	\$108.97
0001 AW02	Database Management Specialist – Level	HR	\$95.08	\$97.94	\$100.88	\$103.90	\$107.02	\$110.23	\$113.54	\$116.94	\$120.45	\$124.06
0001 AW03	Database Management Specialist – Level	HR	\$112.69	\$116.07	\$119.56	\$123.14	\$126.84	\$130.64	\$134.56	\$138.60	\$142.76	\$147.04
0001 AX01	Database Specialist – Level I	HR	\$75.97	\$78.25	\$80.59	\$83.01	\$85.50	\$88.07	\$90.71	\$93.43	\$96.23	\$99.12
0001 AX02	Database Specialist – Level II	HR	\$96.80	\$99.70	\$102.69	\$105.77	\$108.94	\$112.21	\$115.58	\$119.05	\$122.62	\$126.30
0001 AX03	Database Specialist – Level III	HR	\$126.78	\$130.58	\$134.50	\$138.54	\$142.69	\$146.97	\$151.38	\$155.92	\$160.60	\$165.42
0001 AY00	Data Warehousing Administrator	HR	\$118.73	\$122.29	\$125.96	\$129.74	\$133.63	\$137.64	\$141.77	\$146.02	\$150.40	\$154.92
0001 AZ00	Data Warehouse Analyst	HR	\$110.68	\$114.00	\$117.42	\$120.94	\$124.57	\$128.31	\$132.16	\$136.12	\$140.21	\$144.41
0001 BA00	Data Warehouse Programmer	HR	\$98.61	\$101.56	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74	\$121.27	\$124.91	\$128.66
0001 BB00	Disaster Recovery Specialist	HR	\$113.70	\$117.11	\$120.62	\$124.24	\$127.97	\$131.81	\$135.76	\$139.84	\$144.03	\$148.35
0001 BC01	Document Control Specialist – Level I	HR	\$58.36	\$60.11	\$61.91	\$63.77	\$65.68	\$67.65	\$69.68	\$71.77	\$73.93	\$76.15
0001 BC02	Document Control Specialist - Level II	HR	\$69.43	\$71.51	\$73.66	\$75.86	\$78.14	\$80.48	\$82.90	\$85.39	\$87.95	\$90.59
0001 BC03	Document Control Specialist – Level III	HR	\$80.50	\$82.91	\$85.40	\$87.96	\$90.60	\$93.32	\$96.12	\$99.00	\$101.97	\$105.03
0001 BD01	Document Support Specialist – Level I	HR	\$49.30	\$50.78	\$52.31	\$53.87	\$55.49	\$57.16	\$58.87	\$60.64	\$62.46	\$64.33
0001 BD02	Document Support Specialist – Level II	HR	\$62.38	\$64.26	\$66.18	\$68.17	\$70.21	\$72.32	\$74.49	\$76.72	\$79.03	\$81.40
0001 BE00	Duplicating Machine Operator	HR	\$45.28	\$46.64	\$48.04	\$49.48	\$50.96	\$52.49	\$54.06	\$55.69	\$57.36	\$59.08
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$138.85	\$143.02	\$147.31	\$151.73	\$156.28	\$160.97	\$165.80	\$170.77	\$175.90	\$181.17
0001 BG00	Electronic Meeting Technographer	HR	\$57.86	\$59.59	\$61.38	\$63.22	\$65.12	\$67.07	\$69.08	\$71.16	\$73.29	\$75.49
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$142.88	\$147.16	\$151.58	\$156.13	\$160.81	\$165.64	\$170.60	\$175.72	\$180.99	\$186.42

ITEM	DESCRIPTION	U/M	Contract Year											
I I CIVI	DESCRIPTION		1	2	3	4	5	6	7	8	9	10		
0001 BI00	Facilitator	HR	\$96.09	\$98.97	\$101.94	\$105.00	\$108.15	\$111.40	\$114.74	\$118.18	\$121.73	\$125.38		
0001 BJ00	Financial Analyst – IT	HR	\$101.12	\$104.16	\$107.28	\$110.50	\$113.81	\$117.23	\$120.74	\$124.37	\$128.10	\$131.94		
0001 BK01	Functional Analyst – Level I	HR	\$96.59	\$99.49	\$102.48	\$105.55	\$108.72	\$111.98	\$115.34	\$118.80	\$122.36	\$126.03		
0001 BK02	Functional Analyst – Level II	HR	\$116.72	\$120.22	\$123.83	\$127.54	\$131.37	\$135.31	\$139.37	\$143.55	\$147.85	\$152.29		
0001 BL01	General Clerk – Level I	HR	\$35.72	\$36.79	\$37.89	\$39.03	\$40.20	\$41.41	\$42.65	\$43.93	\$45.25	\$46.61		
0001 BL02	General Clerk – Level II	HR	\$38.74	\$39.90	\$41.10	\$42.33	\$43.60	\$44.91	\$46.26	\$47.64	\$49.07	\$50.54		
0001 BL03	General Clerk – Level III	HR	\$43.77	\$45.08	\$46.43	\$47.83	\$49.26	\$50.74	\$52.26	\$53.83	\$55.45	\$57.11		
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$122.25	\$125.92	\$129.70	\$133.59	\$137.60	\$141.72	\$145.98	\$150.35	\$154.86	\$159.51		
0001 BN00	Graphical User Interface Designer	HR	\$116.72	\$120.22	\$123.83	\$127.54	\$131.37	\$135.31	\$139.37	\$143.55	\$147.85	\$152.29		
0001 BO00	Graphics Specialist	HR	\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16		
0001 BP00	Hardware Draftsman	HR	\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16		
0001 BQ01	Hardware Installation Technician – Level I	HR	\$57.86	\$59.59	\$61.38	\$63.22	\$65.12	\$67.07	\$69.08	\$71.16	\$73.29	\$75.49		
0001 BQ02	Hardware Installation Technician – Level	HR	\$66.41	\$68.40	\$70.45	\$72.57	\$74.74	\$76.99	\$79.30	\$81.67	\$84.12	\$86.65		
0001 BR00	Hardware Specialist – Information	HR	\$74.96	\$77.21	\$79.53	\$81.91	\$84.37	\$86.90	\$89.51	\$92.19	\$94.96	\$97.81		
0001 BS00	Help Desk Manager	HR	\$119.74	\$123.33	\$127.03	\$130.84	\$134.76	\$138.81	\$142.97	\$147.26	\$151.68	\$156.23		
0001 BT00	Help Desk Specialist	HR	\$91.56	\$94.31	\$97.14	\$100.05	\$103.06	\$106.15	\$109.33	\$112.61	\$115.99	\$119.47		
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$60.87	\$62.70	\$64.58	\$66.52	\$68.51	\$70.57	\$72.69	\$74.87	\$77.11	\$79.43		
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$81.50	\$83.95	\$86.46	\$89.06	\$91.73	\$94.48	\$97.32	\$100.24	\$103.24	\$106.34		
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$103.13	\$106.23	\$109.42	\$112.70	\$116.08	\$119.56	\$123.15	\$126.84	\$130.65	\$134.57		
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$96.80	\$99.70	\$102.69	\$105.77	\$108.94	\$112.21	\$115.58	\$119.05	\$122.62	\$126.30		
0001 BW01	Information Engineer – Level I	HR	\$84.52	\$87.06	\$89.67	\$92.36	\$95.13	\$97.98	\$100.92	\$103.95	\$107.07	\$110.28		
0001 BW02	Information Engineer – Level II	HR	\$97.60	\$100.53	\$103.54	\$106.65	\$109.85	\$113.15	\$116.54	\$120.04	\$123.64	\$127.35		
0001 BX00	Information Resource Management Analyst	HR	\$85.02	\$87.57	\$90.20	\$92.91	\$95.69	\$98.56	\$101.52	\$104.57	\$107.70	\$110.94		
0001 BY00	Information Systems Training Specialist	HR	\$96.59	\$99.49	\$102.48	\$105.55	\$108.72	\$111.98	\$115.34	\$118.80	\$122.36	\$126.03		
0001 BZ00	IT Policy/Legislative Specialist	HR	\$140.87	\$145.09	\$149.45	\$153.93	\$158.55	\$163.30	\$168.20	\$173.25	\$178.45	\$183.80		
0001 CA00	IT Strategic/Capital Planner	HR	\$153.95	\$158.57	\$163.32	\$168.22	\$173.27	\$178.47	\$183.82	\$189.34	\$195.02	\$200.87		
0001 CB00	Knowledge Management Specialist	HR	\$96.80	\$99.70	\$102.69	\$105.77	\$108.94	\$112.21	\$115.58	\$119.05	\$122.62	\$126.30		
0001 CC00	Librarian	HR	\$90.76	\$93.48	\$96.29	\$99.17	\$102.15	\$105.21	\$108.37	\$111.62	\$114.97	\$118.42		

ITEM	DECORIDEION	U/M	Contract Year										
IIEW	DESCRIPTION	U/IVI	1	2	3	4	5	6	7	8	9	10	
0001 CD00	Librarian Technician	HR	\$51.32	\$52.86	\$54.44	\$56.07	\$57.76	\$59.49	\$61.27	\$63.11	\$65.01	\$66.96	
0001 CE00	Medical Billing/Account Management Specialist	HR	\$87.04	\$89.65	\$92.34	\$95.11	\$97.96	\$100.90	\$103.92	\$107.04	\$110.25	\$113.56	
0001 CF00	Modeling and Simulation Specialist	HR	\$107.66	\$110.89	\$114.22	\$117.65	\$121.17	\$124.81	\$128.55	\$132.41	\$136.38	\$140.47	
0001 CG00	Network Administrator	HR	\$97.30	\$100.22	\$103.22	\$106.32	\$109.51	\$112.80	\$116.18	\$119.66	\$123.25	\$126.95	
0001 CH00	Network Draftsman	HR	\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16	
0001 CI01	Network Installation Technician – Level I	HR	\$67.92	\$69.96	\$72.05	\$74.22	\$76.44	\$78.74	\$81.10	\$83.53	\$86.04	\$88.62	
0001 Cl02	Network Installation Technician – Level II	HR	\$84.02	\$86.54	\$89.13	\$91.81	\$94.56	\$97.40	\$100.32	\$103.33	\$106.43	\$109.62	
0001 CJ00	Network Support Technician	HR	\$65.40	\$67.36	\$69.39	\$71.47	\$73.61	\$75.82	\$78.09	\$80.44	\$82.85	\$85.34	
0001 CK00	Operations Manager	HR	\$136.84	\$140.95	\$145.18	\$149.53	\$154.02	\$158.64	\$163.40	\$168.30	\$173.35	\$178.55	
0001 CL00	Procurement Product Specialist	HR	\$95.79	\$98.66	\$101.62	\$104.67	\$107.81	\$111.05	\$114.38	\$117.81	\$121.34	\$124.98	
0001 CM00	Program Administration Specialist	HR	\$86.73	\$89.34	\$92.02	\$94.78	\$97.62	\$100.55	\$103.56	\$106.67	\$109.87	\$113.17	
0001 CN00	Program Analyst	HR	\$99.61	\$102.60	\$105.68	\$108.85	\$112.11	\$115.48	\$118.94	\$122.51	\$126.19	\$129.97	
0001 CO00	Program Manager	HR	\$174.57	\$179.81	\$185.21	\$190.76	\$196.48	\$202.38	\$208.45	\$214.70	\$221.14	\$227.78	
0001 CP00	Project Control Specialist	HR	\$97.60	\$100.53	\$103.54	\$106.65	\$109.85	\$113.15	\$116.54	\$120.04	\$123.64	\$127.35	
0001 CQ00	Project Leader	HR	\$79.99	\$82.39	\$84.86	\$87.41	\$90.03	\$92.73	\$95.51	\$98.38	\$101.33	\$104.37	
0001 CR01	Project Manager – Level I	HR	\$96.09	\$98.97	\$101.94	\$105.00	\$108.15	\$111.40	\$114.74	\$118.18	\$121.73	\$125.38	
0001 CR02	Project Manager – Level II	HR	\$125.27	\$129.03	\$132.90	\$136.89	\$140.99	\$145.22	\$149.58	\$154.07	\$158.69	\$163.45	
0001 CR03	Project Manager – Level III	HR	\$145.39	\$149.76	\$154.25	\$158.88	\$163.64	\$168.55	\$173.61	\$178.82	\$184.18	\$189.71	
0001 CS00	Public Health Analyst	HR	\$102.63	\$105.71	\$108.88	\$112.15	\$115.51	\$118.98	\$122.55	\$126.22	\$130.01	\$133.91	
0001 CT00	Quality Assurance Analyst	HR	\$86.03	\$88.61	\$91.27	\$94.01	\$96.83	\$99.73	\$102.72	\$105.80	\$108.98	\$112.25	
0001 CU00	Quality Assurance Manager	HR	\$127.58	\$131.41	\$135.35	\$139.42	\$143.60	\$147.91	\$152.34	\$156.91	\$161.62	\$166.47	
0001 CV00	Quality Assurance Specialist	HR	\$150.93	\$155.46	\$160.12	\$164.92	\$169.87	\$174.97	\$180.22	\$185.62	\$191.19	\$196.93	
0001 CW00	Records Management Specialist	HR	\$68.42	\$70.47	\$72.59	\$74.77	\$77.01	\$79.32	\$81.70	\$84.15	\$86.67	\$89.27	
0001 CX00	Scanner Operator	HR	\$38.74	\$39.90	\$41.10	\$42.33	\$43.60	\$44.91	\$46.26	\$47.64	\$49.07	\$50.54	
0001 CY00	Scientific Data Analyst	HR	\$87.54	\$90.16	\$92.87	\$95.66	\$98.53	\$101.48	\$104.53	\$107.66	\$110.89	\$114.22	
0001 CZ01	Subject Matter Expert – Level I	HR	\$176.08	\$181.37	\$186.81	\$192.41	\$198.18	\$204.13	\$210.25	\$216.56	\$223.06	\$229.75	
0001 CZ02	Subject Matter Expert – Level II	HR	\$290.79	\$299.51	\$308.50	\$317.75	\$327.28	\$337.10	\$347.22	\$357.63	\$368.36	\$379.41	
0001 CZ03	Subject Matter Expert – Level III	HR	\$402.48	\$414.55	\$426.99	\$439.80	\$452.99	\$466.58	\$480.58	\$494.99	\$509.84	\$525.14	
0001 DA01	System Administrator – Level I	HR	\$65.40	\$67.36	\$69.39	\$71.47	\$73.61	\$75.82	\$78.09	\$80.44	\$82.85	\$85.34	

ITEM	DESCRIPTION	U/M	Contract Year											
I I E IVI	DESCRIPTION	U/IVI	1	2	3	4	5	6	7	8	9	10		
0001 DA02	System Administrator – Level II	HR	\$65.91	\$67.88	\$69.92	\$72.02	\$74.18	\$76.40	\$78.69	\$81.06	\$83.49	\$85.99		
0001 DA03	System Administrator – Level III	HR	\$123.26	\$126.96	\$130.76	\$134.69	\$138.73	\$142.89	\$147.18	\$151.59	\$156.14	\$160.82		
0001 DB01	Systems Architect – Level I	HR	\$144.39	\$148.72	\$153.18	\$157.78	\$162.51	\$167.39	\$172.41	\$177.58	\$182.91	\$188.39		
0001 DB02	Systems Architect – Level II	HR	\$172.06	\$177.22	\$182.54	\$188.01	\$193.65	\$199.46	\$205.45	\$211.61	\$217.96	\$224.50		
0001 DC01	Systems Engineer – Level I	HR	\$87.14	\$89.75	\$92.44	\$95.22	\$98.07	\$101.01	\$104.04	\$107.17	\$110.38	\$113.69		
0001 DC02	Systems Engineer – Level II	HR	\$137.04	\$141.15	\$145.39	\$149.75	\$154.24	\$158.87	\$163.64	\$168.55	\$173.60	\$178.81		
0001 DC03	Systems Engineer – Level III	HR	\$167.53	\$172.56	\$177.73	\$183.06	\$188.56	\$194.21	\$200.04	\$206.04	\$212.22	\$218.59		
0001 DD00	System Operator	HR	\$58.36	\$60.11	\$61.91	\$63.77	\$65.68	\$67.65	\$69.68	\$71.77	\$73.93	\$76.15		
0001 DE00	System Programmer	HR	\$126.58	\$130.38	\$134.29	\$138.32	\$142.47	\$146.74	\$151.14	\$155.68	\$160.35	\$165.16		
0001 DF01	Technical Writer/Editor – Level I	HR	\$67.92	\$69.96	\$72.05	\$74.22	\$76.44	\$78.74	\$81.10	\$83.53	\$86.04	\$88.62		
0001 DF02	Technical Writer/Editor – Level II	HR	\$90.76	\$93.48	\$96.29	\$99.17	\$102.15	\$105.21	\$108.37	\$111.62	\$114.97	\$118.42		
0001 DF03	Technical Writer/Editor – Level III	HR	\$101.12	\$104.16	\$107.28	\$110.50	\$113.81	\$117.23	\$120.74	\$124.37	\$128.10	\$131.94		
0001 DG01	Telecommunications Engineer – Level I	HR	\$95.59	\$98.46	\$101.41	\$104.45	\$107.58	\$110.81	\$114.14	\$117.56	\$121.09	\$124.72		
0001 DG02	Telecommunications Engineer - Level II	HR	\$108.47	\$111.72	\$115.07	\$118.52	\$122.08	\$125.74	\$129.52	\$133.40	\$137.40	\$141.52		
0001 DH01	Telecommunications Specialist – Level I	HR	\$99.11	\$102.08	\$105.15	\$108.30	\$111.55	\$114.90	\$118.34	\$121.89	\$125.55	\$129.32		
0001 DH02	Telecommunications Specialist - Level II	HR	\$122.75	\$126.44	\$130.23	\$134.14	\$138.16	\$142.31	\$146.58	\$150.97	\$155.50	\$160.17		
0001 DI00	Test Engineer	HR	\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16		
0001 DJ00	Training Manager	HR	\$92.57	\$95.35	\$98.21	\$101.15	\$104.19	\$107.31	\$110.53	\$113.85	\$117.26	\$120.78		
0001 DK01	Training Specialist – Level I	HR	\$97.60	\$100.53	\$103.54	\$106.65	\$109.85	\$113.15	\$116.54	\$120.04	\$123.64	\$127.35		
0001 DK02	Training Specialist – Level II	HR	\$119.74	\$123.33	\$127.03	\$130.84	\$134.76	\$138.81	\$142.97	\$147.26	\$151.68	\$156.23		
0001 DL00	Web Content Administrator	HR	\$77.28	\$79.59	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83		
0001 DM00	Web Designer	HR	\$116.72	\$120.22	\$123.83	\$127.54	\$131.37	\$135.31	\$139.37	\$143.55	\$147.85	\$152.29		
0001 DN00	Web Project Manager	HR	\$143.88	\$148.20	\$152.65	\$157.23	\$161.94	\$166.80	\$171.81	\$176.96	\$182.27	\$187.74		
0001 DO00	Web Software Developer	HR	\$101.12	\$104.16	\$107.28	\$110.50	\$113.81	\$117.23	\$120.74	\$124.37	\$128.10	\$131.94		
0001 DP00	Webmaster	HR	\$87.04	\$89.65	\$92.34	\$95.11	\$97.96	\$100.90	\$103.92	\$107.04	\$110.25	\$113.56		
0001 DQ00	Wide Area Network Administrator	HR	\$108.17	\$111.41	\$114.75	\$118.19	\$121.74	\$125.39	\$129.15	\$133.03	\$137.02	\$141.13		